Safeguarding – CPD – September 4th 2023

CPOMS

RECAP ON

RECORDING

INCIDENTS

KCSIE 2023
Department for Education

KEY UPDATES

Department for Education

Keeping children safe in education 2023

Statutory guidance for schools and colleges

1 September 2023

Andrew Hall – Safeguarding Pro

STATUTORY POLICIES

Department for Education

All staff **MUST** read these policies.

1. Our schools Child Protection | Child on Child Abuse Policies Sept 2023

2. Staff Code of Conduct and Low-Level Concerns Sept 2023

3. DfE's Keeping Children Safe In Education – Part 1 September 2023

Safeguarding Team

Mr Liddle
Designated Safeguarding Lead (DSL)

Mrs Constable
Deputy Designated Safeguarding Lead (DLS)

Miss Swaile
Safeguarding Assistant
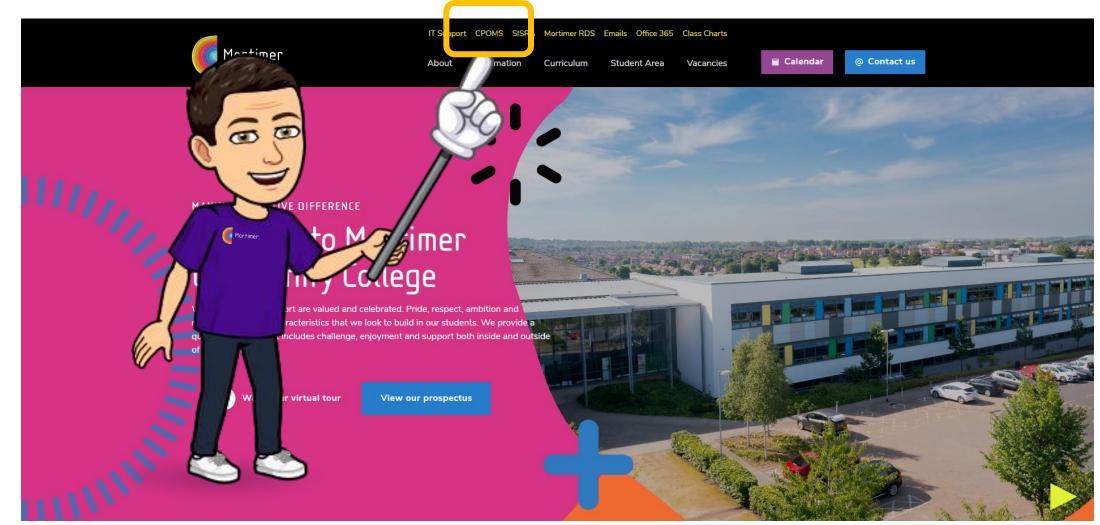
CPOMS Recording Incidents

Safeguarding - Quick Recap - CPOMS

CPOMS

Recap on Recording Incidents

CPOMS – is our online electronic system used in school, by all staff, for recording any safeguarding concerns.

HOW TO LOG ON

CPOMS

CPOMS is accessed via a link on the school website.

CPOMS

IMMEDIATE RISK OF HARM?

Please also report the incident verbally to Mrs Constable or Mr Liddle or a member of the pastoral team before the end of the school day.

TALK soon

What changes have there been to Keeping Children Safe in Education 2023?

Minimal changes this year.

Implementing FILTERING & MONITORING standards is the key one.

Age for marriage increased to 18

In February 2023, the age of marriage increased to 18.

It is now a crime to carry out any conduct whose purpose is to cause a child to marry before their eighteenth birthday, even if violence, threats or another form of coercion are not used.

Children 'missing' education

Guidance about children 'missing education' now talks about children who are 'absent' from education, particularly on repeat occasions or for prolonged periods.

Children being absent from education for prolonged periods and/or on repeat occasions can act as a **vital warning sign** to a range of safeguarding issues including **neglect, child sexual and child criminal exploitation** - particularly **county lines**.

The 'Prevent Duty'

The guidance now talks about children and young people who are 'susceptible' to being drawn into terrorism, rather than being 'vulnerable' to being drawn into terrorism.

Department for Education

Guidance

The Prevent duty: an introduction for those with safeguarding responsibilities

Published 24 October 2022

'Filtering and Monitoring'

Although this not new to schools, the DfE has now emphasised that schools should have implemented the 'Meeting digital and technology standards in schools and colleges' guidance.

Filtering and monitoring standards for schools and colleges

Schools should identify and assign roles and responsibilities to manage filtering and monitoring systems with different stakeholders.

Governors   SLT   DSL   IT Provider   All Staff

All staff should report if:

ALL STAFF

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Source: Meeting digital and technology standards in schools and colleges (DfE, 2023)

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Unacceptable content can be accessed

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Unacceptable content can be accessed

Teaching content that could cause a spike in logs

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Unacceptable content can be accessed

Teaching content that could cause a spike in logs

Failure or abuse of the system

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Unacceptable content can be accessed

Teaching content that could cause a spike in logs

Failure or abuse of the system

Perceived unreasonable restrictions

All staff should report if:

ALL STAFF

See or suspect unacceptable content accessed

Unacceptable content can be accessed

Teaching content that could cause a spike in logs

Failure or abuse of the system

Perceived unreasonable restrictions

Abbreviations or misspellings that allows access to unacceptable content

How we comply…

External Web Filtering

Internal Web Filtering

Internal Monitoring

Durham Smoothwall

Microsoft Defender

Securus
Safeguard Monitor Protect

How we comply…

✓ **Live monitoring 24/7**

✓ **All computers & tablets**

✓ **All student devices**

✓ **All staff devices**

REMINDER
'How to deal with incidents'

What to do if you have concerns about a child?

SAFEGUARDING OUR STUDENTS

WHO TO SPEAK WITH

MR S.LIDDLE
Assistant Head Teacher
Designated Senior Person Child Protection and Safeguarding

MRS C.CONSTABLE
Safeguarding Officer
Deputy Designated Person Child Protection and Safeguarding

If you hear or see anything that concerns you, tell a member of staff or one of your Designated Safeguarding Officers.

Safeguarding @
Mortimer

Extremism and Radicalisation | Exploitation | County Lines
Online Safety | STOP FGM

1. **ACT QUICKLY** create a CPOMS entry to log all the details.

2. **RECORD** the following:

PURPOSE what is the purpose of the entry?

ACTION what action have you taken or what have you seen or been told?

OUTCOME how was the incident with the child left?

3. **IF A CHILD** is in immediate danger speak to the DSL (Mr Liddle) or Deputy DSL (Mrs Constable) in person before the end of the school day as the child may need to remain in school and other agencies informed.

4. **FOLLOW UP** afterwards with SLI or CCO to find out the outcome.

5. **MORE HELP** and advice can be sought from South Tyneside's Integrated Safeguarding & Interventions Team on 0191 424 5010. Outside of working hours ISIT phone number is 0191 456 2093.

Dealing with a Disclosure

If a child comes to speak to you, the following guidance should be adhered to.

1. DISCLOSURES initially will likely be made to an adult the child trusts.

2. NEVER promise a child confidentiality.

3. REASSURE the child you are taking them seriously.

4. BE supportive and respectful.

5. LISTEN carefully to the child and be non-judgemental.

6. DON'T ask leading questions.

7. WRITE UP a thorough summary immediately onto CPOMS.

8. ONLY record the facts as the child presents them.

9. INFORM DSL or Deputy DSL as soon as practically possible.

Radicalisation and Extremism

What to do if you are worried about a child who might be being radicalised or becoming in involved in terrorist activities.
The following guidance should be adhered to.

1. RECORD your concerns on CPOMS.

2. SPEAK to the DSL or Deputy DSL in person about your concerns.

3. ACTION DSL and/or Deputy DSL may report incident under PREVENT.

4. SOUTH TYNESIDE REPORTING PROCEDURES
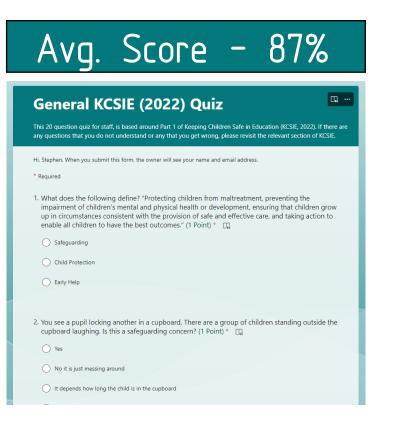
In South Tyneside anyone worried about a child who might be being radicalised or becoming in involved in terrorist activities can contact:

South Tyneside ISIT (Integrated Safeguarding and Information Team) on 0191 424 5010 or out of hours on 0191 456 2093.

Make sure you state that you are making a referral under 'Prevent' (radicalisation).

IN AN EMERGENCY the police should be called on 999.

Safeguarding Staff Audit - Feedback

Avg. Score - 87%

General KCSIE (2022) Quiz

This 20 question quiz for staff, is based around Part 1 of Keeping Children Safe in Education (KCSIE, 2022). If there are any questions that you do not understand or any that you get wrong, please revisit the relevant section of KCSIE.

Hi, Stephen. When you submit this form, the owner will see your name and email address.

* Required

1. What does the following define? "Protecting children from maltreatment, preventing the impairment of children's mental and physical health or development, ensuring that children grow up in circumstances consistent with the provision of safe and effective care, and taking action to enable all children to have the best outcomes." (1 Point) *

○ Safeguarding

○ Child Protection

○ Early Help

2. You see a pupil locking another in a cupboard. There are a group of children standing outside the cupboard laughing. Is this a safeguarding concern? (1 Point) *

○ Yes

○ No it is just messing around

○ It depends how long the child is in the cupboard

Avg. Score - 92%

Types and Indicators of Abuse Quiz

This 20 question quiz for staff, is based around the signs and indicators of abuse as outlined in Annex A and Annex B of Keeping Children Safe in Education (KCSIE, 2022). If there are any questions that you do not understand or any that you get wrong, please revisit the relevant section of KCSIE.

Hi, Stephen. When you submit this form, the owner will see your name and email address.

* Required

1. Fill in the gaps: M_____ H_____ concerns can be an indicator of abuse, neglect or exploitation. (1 Point) *

[Enter your answer]

2. What form of abuse is this? "Involving a child in looking at, or in the production of sexual images." (1 Point) *

[Enter your answer]

3. Which one of the following is NOT a typical indicator of CCE/CSE? (1 Point) *

○ Appearing with unexplained gifts, money or new possessions

○ Associate with gangs

Avg. Score - 92%

Child-on-child Sexual Violence and Sexual Harassment Quiz

This 10 question quiz for staff, is based around Part 5 of Keeping Children Safe in Education (KCSIE, 2022). If there are any questions that you do not understand or any that you get wrong, please revisit the relevant section of KCSIE.

Hi, Stephen. When you submit this form, the owner will see your name and email address.

* Required

1. Sexual violence and sexual harassment can occur between two or more children of any age and sex. (1 Point) *

○ True

○ False

2. What is the legal age for engaging in any sexual activity in England? (1 Point) *

○ 16

○ 17

○ 18

Total Staff Completing Quizzes - 104 Per Quiz

Safeguarding Staff Audit - Misconceptions

3. A child under the age of 13 years old, cannot legally consent to sexual intercourse and so any sexual (1 intercourse prior to age of 13 years old is considered rape. point)
92% of respondents (97 of 106) answered this question correctly.
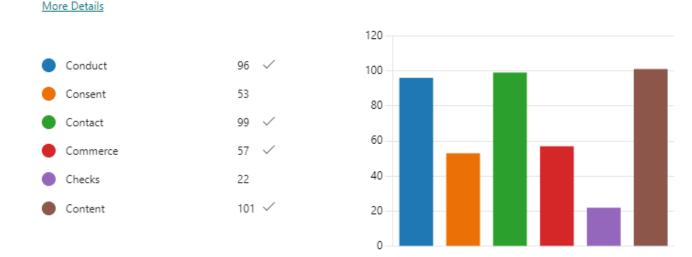
More Details   💡 Insights

● True   97 ✓
● False   9

- **a child under the age of 13 can never consent to any sexual activity**
- **the age of consent is 16**
- **sexual intercourse without consent is rape**

Safeguarding Staff Audit – Misconceptions

14. (4 points)

What are the 4 'C's' associated with online safety risks? (Choose 4 answers)

47% of respondents (50 of 107) answered this question correctly.

More Details

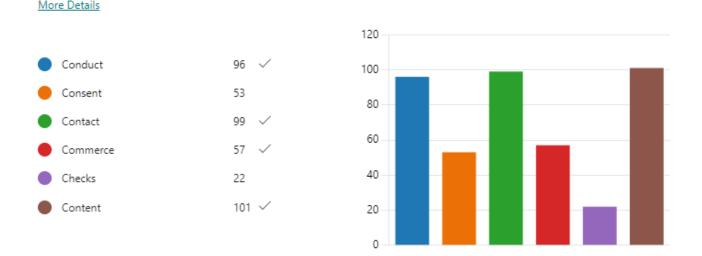|		
● Conduct	96	✓
● Consent	53	
● Contact	99	✓
● Commerce	57	✓
● Checks	22	
● Content	101	✓

Content: being exposed to illegal, inappropriate, or harmful content, for example: pornography, fake news, racism, misogyny, self-harm, suicide, anti-Semitism, radicalisation, and extremism.

Safeguarding Staff Audit – Misconceptions

14. (4 points)

What are the 4 'C's' associated with online safety risks? (Choose 4 answers)
47% of respondents (50 of 107) answered this question correctly.

More Details

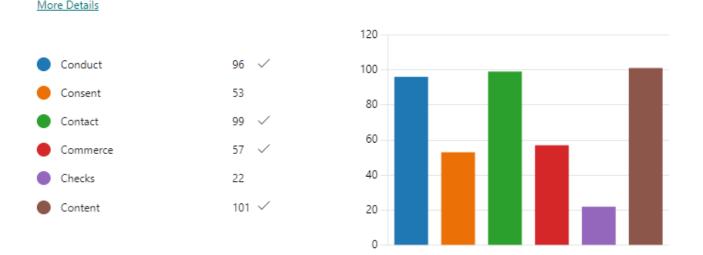|		
● Conduct	96	✓
● Consent	53	
● Contact	99	✓
● Commerce	57	✓
● Checks	22	
● Content	101	✓

Contact: being subjected to harmful online interaction with other users; for example: peer to peer pressure, commercial advertising and adults posing as children or young adults with the intention to groom or exploit them for sexual, criminal, financial or other purposes.

Safeguarding Staff Audit – Misconceptions

14. (4 points)

What are the 4 'C's' associated with online safety risks? (Choose 4 answers)
47% of respondents (50 of 107) answered this question correctly.

More Details

● Conduct	96	✓
● Consent	53	
● Contact	99	✓
● Commerce	57	✓
● Checks	22	
● Content	101	✓

Conduct: online behaviour that increases the likelihood of, or causes, harm; for example, making, sending and receiving explicit images (e.g. consensual and nonconsensual sharing of nudes and semi-nudes and/or pornography, sharing other explicit images and online bullying.

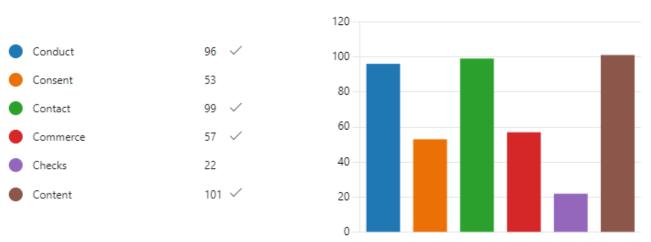# Safeguarding Staff Audit - Misconceptions

14.   (4 points)

What are the 4 'C's' associated with online safety risks? (Choose 4 answers)
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More Details

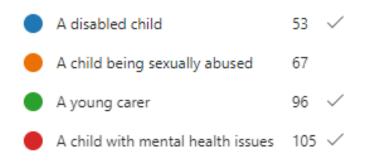|		
🔵 Conduct	96	✓
🟠 Consent	53	
🟢 Contact	99	✓
🔴 Commerce	57	✓
🟣 Checks	22	
🟤 Content	101	✓

Commerce: risks such as online gambling, inappropriate advertising, phishing and or financial scams.

11. Who is more likely to benefit from Early Help? (Choose 3 answers) (3 points)
37% of respondents (40 of 107) answered this question correctly.

More Details

A disabled child   53   ✓

A child being sexually abused   67

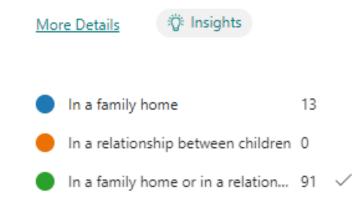A young carer   96   ✓

A child with mental health issues 105   ✓

A child who is being sexually abused requires a Child Protection response (police and social care notified) not Early Help.

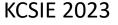# Child on Child Abuse

Mortimer

QUESTION – What types of child on child abuse could occur?
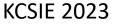
KCSIE 2023

Child on Child Abuse Can Include…

- **Bullying** (including cyberbullying, prejudice-based and discriminatory bullying);

- **Abuse in intimate personal relationships** between children sometimes known as 'teenage relationship abuse';

- **Physical abuse** such as hitting, kicking, shaking, biting, hair pulling, or otherwise causing physical harm (includes online)

- **Sexual violence,** such as rape, assault by penetration and sexual assault (includes online)

- **Sexual harassment**, such as sexual comments, remarks, jokes and online sexual harassment, which may be standalone or part of a broader pattern of abuse;

- Causing someone to engage in **sexual activity without consent**, such as forcing someone to strip, touch themselves sexually, or to engage in sexual activity with a third party;

- Consensual and non-consensual **sharing of nudes** and semi nudes images and or videos

- **Upskirting**

- **Initiation/hazing** type violence and rituals (this could include activities involving harassment, abuse or humiliation used as a way of initiating a person into a group and may also include an online element).

It is essential that **ALL STAFF** challenge inappropriate behaviours between children that are abusive in nature.

Child on Child Abuse

Don't down play certain behaviours, for example dismissing sexual harassment as **"just banter"**, **"just having a laugh"**, **"part of growing up"** or **"boys being boys"**.

Low Level Concerns (Adults)

Mortimer

KCSIE 2023

Low Level Concerns About Staf

- This requirement from 2021 followed serious case reviews which indicate that recording and following up low level concerns may stop some abuse of children.

- Recording and reporting low level concerns are not designed to be punitive, indeed staff are encouraged to "self report" to share issues and encourage a safe and supportive environment.

- A low level concern is one that does not reach the threshold for reporting to the LADO, but might just be a concern or nagging doubt about an individual (staff member, supply or contractor)

- Question – What might constitute a low-level concern?

Low Level Concerns - Examples

- Being over friendly with children.

- Having favourites.

- Taking photographs of children on their mobile phone.

- Engaging with a child on a one-to-one basis in a secluded area or behind a closed door.

- Using inappropriate sexualised, intimidating or offensive language.

Low Level Concerns – How to report a concern
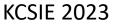
- Complete the low-level report form.

- Any reports MUST be made to the DSL or Head Teacher.

KCSIE 2023

Low Level Concerns – How to report a concern

Policy Title: **Staff Low Level Concerns Policy**

Mortimer

Leader: **Mr S Hignett**

Review Date: **September 2024**

KCSIE 2023

Appendix A: Low Level Concern Form - MCC 2022-2023

Please use this form to share any concern – no matter how small, and even if no more than a 'nagging doubt' – that an adult may have acted in a manner which:

- is not consistent with Mortimer Community College Code of Conduct, and/or
- relates to their conduct outside of work which, even if not linked to a particular act or omission, has caused a sense of unease about that adult's suitability to work with children.

You should provide a concise record – including brief context in which the low-level concern arose, and details which are chronological, and as precise and accurate as possible – of any such concern and relevant incident(s) (and please use a separate sheet if necessary).

Name of staff member reporting concern:

Department & Role:

Name of staff member concern is about:

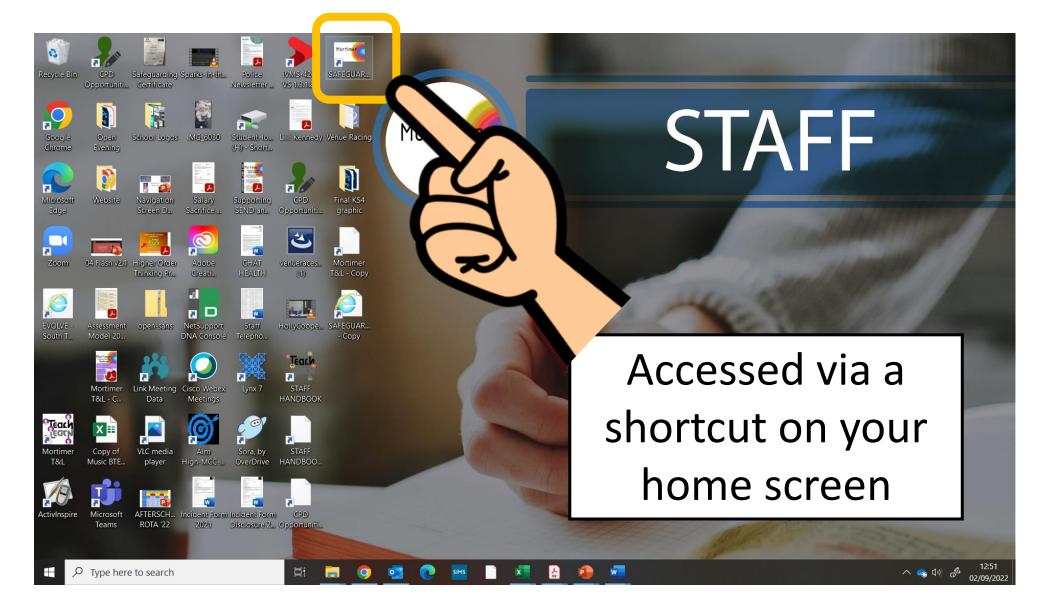**Details of concern:**

KEY POLICIES

STATUTORY POLICIES

All staff **MUST** read these policies.

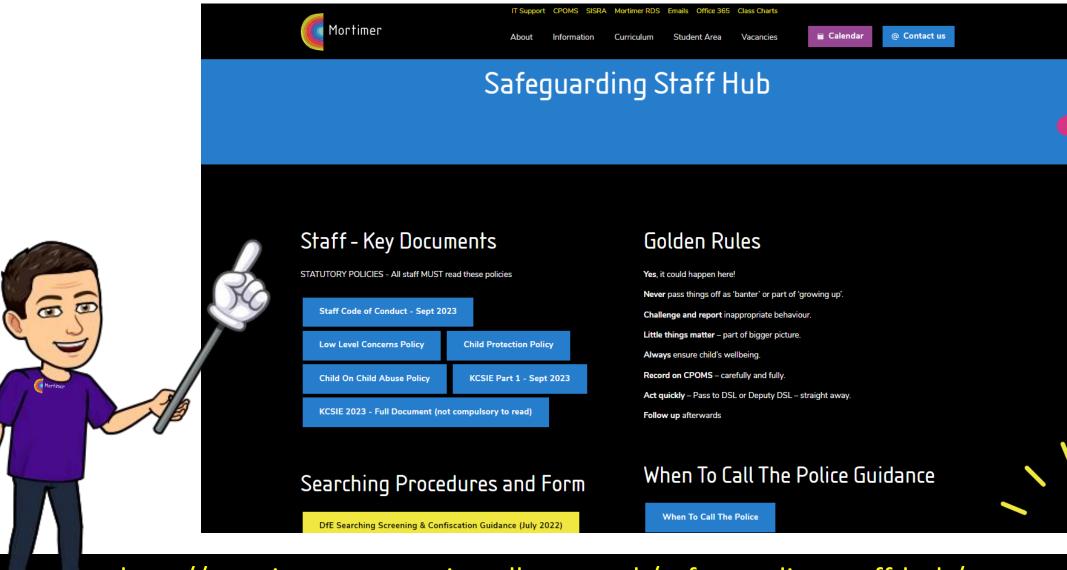1. Our schools **Child Protection Policy | Child on Child Abuse Policy**

2. **Staff Code of Conduct – Sept 2023** and **Low-Level Concerns Policy 2023**

3. **DfE's - Keeping Children Safe In Education – Part 1** September 2023

STAFF SAFEGUARDING WEBPAGE

Accessed via a shortcut on your home screen

STAFF SAFEGUARDING WEBPAGE

IT Support   CPOMS   SISRA   Mortimer RDS   Emails   Office 365   Class Charts

Mortimer

About   Information   Curriculum   Student Area   Vacancies

Calendar   @ Contact us

Safeguarding Staff Hub

Staff - Key Documents

STATUTORY POLICIES - All staff MUST read these policies

- Staff Code of Conduct - Sept 2023
- Low Level Concerns Policy
- Child Protection Policy
- Child On Child Abuse Policy
- KCSIE Part 1 - Sept 2023
- KCSIE 2023 - Full Document (not compulsory to read)

Searching Procedures and Form

- DfE Searching Screening & Confiscation Guidance (July 2022)

Golden Rules

Yes, it could happen here!

Never pass things off as 'banter' or part of 'growing up'.

Challenge and report inappropriate behaviour.

Little things matter – part of bigger picture.

Always ensure child's wellbeing.

Record on CPOMS – carefully and fully.

Act quickly – Pass to DSL or Deputy DSL – straight away.

Follow up afterwards

When To Call The Police Guidance

- When To Call The Police

http://mortimercommunitycollege.co.uk/safeguarding-staff-hub/

Staff Key Documents & Sign Off Form

https://mortimercommunitycollege.co.uk/safeguarding-staff-hub/

Safeguarding Staff Hub

Staff - Key Documents

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Challenge and report inappropriate behaviour.

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Always ensure child's wellbeing.

Record on CPOMS – carefully and fully.

Act quickly – Pass to DSL or Deputy DSL – strai

Follow up afterwards

Staff Policy Sign Off Form – September 2023/2024

Please **sign** and **tick** to confirm you have read the documents listed below and **return** the form to **S.Liddle**.

On signing the form, you confirm that as a member of Mortimer Community College staff, **you will adhere to the policies** outlined below.

All documents can be accessed digitally using the **STAFF SAFEGUARDING HUB** webpage:
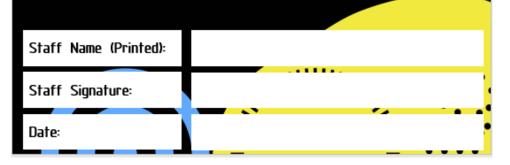https://mortimercommunitycollege.co.uk/safeguarding-staff-hub/

Policy name: Child Protection Policy – Sept 2023

Policy name: Child on Child Abuse Policy – Sept 2023

Policy name: Staff Code of Conduct & Low Level Concerns Policy – Sept 2023

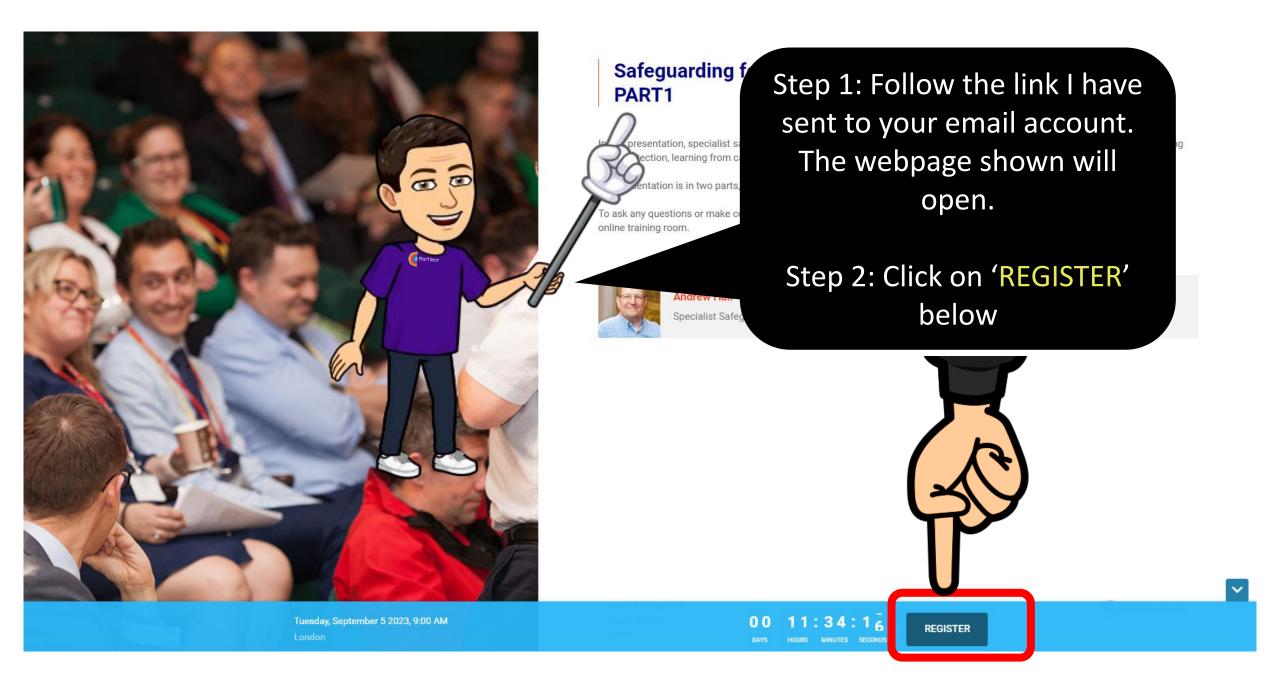**Policy name:** Keeping Children Safe in Education – Part 1 (2023)

Staff Name (Printed):

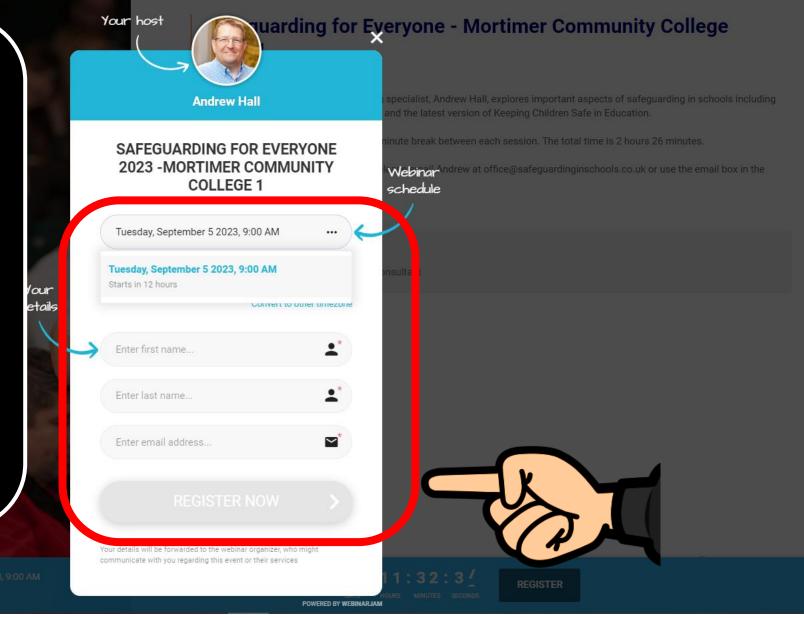Staff Signature:

Date:

CERTIFIED CPD

Andrew Hall – Safeguarding Pro

Step 3: Click on select date.

Step 4: Click on the session 'Tue, 5 Sept 2023, 9:00am'

Step 5: Add in your name and school email address then click REGISTER NOW at the bottom

Your host

Andrew Hall

SAFEGUARDING FOR EVERYONE 2023 -MORTIMER COMMUNITY COLLEGE 1

Tuesday, September 5 2023, 9:00 AM   •••

Tuesday, September 5 2023, 9:00 AM
Starts in 12 hours

Convert to other timezone

Enter first name...

Enter last name...

Enter email address...

REGISTER NOW   ›

Your details will be forwarded to the webinar organizer, who might communicate with you regarding this event or their services

...uarding for Everyone - Mortimer Community College

✕

...g specialist, Andrew Hall, explores important aspects of safeguarding in schools including ...and the latest version of Keeping Children Safe in Education.

...minute break between each session. The total time is 2 hours 26 minutes.

Webinar schedule

...Andrew at office@safeguardinginschools.co.uk or use the email box in the

Your details

...nsulta...

Tuesday, September 5 2023, 9:00 AM
London

11:32:3

DAYS HOURS MINUTES SECONDS

REGISTER

POWERED BY WEBINARJAM

Policy Sign Off Form.

Safeguarding CPD Register – CPOMS | Statutory Policies | KCSIE Updates (Sept 6th 2022)

Mortimer

By completing this online form it will act as a digital record that you have completed the training outlined and will be used as proof of your attendance.

...

* Required

1. Please enter your surname: *

Enter your answer

2. Please enter your forename: *

Enter your answer

Complete today

Staff Policy Sign Off Form – September 2023/2024

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Policy name: Child on Child Abuse Policy – Sept 2023

Policy name: Staff Code of Conduct & Low Level Concerns Policy – Sept 2023

Policy name: Keeping Children Safe in Education – Part 1 (2023)

Staff Name (Printed):

Staff Signature:

Date:

Complete by Friday 22nd September