

# Safeguarding – CPD – April 22<sup>nd</sup> 2026

## KEY

## REMINDERS

## SAFEGUARDING STAFF

## WHO TO SPEAK TO



## RECAP ON

## RECORDING

## INCIDENTS

## STAFF QUIZ

## FEEDBACK

### General KCSIE 2025 Quiz - Wednesday March 4th 2026

This quiz for staff, is based around Part 1 of Keeping Children Safe in Education (KCSIE, 2025). If there are any questions that you do not understand or any that you get wrong, please read the feedback linked to the question.

When you submit this form, it will not automatically collect your details like name and email address unless you provide it yourself.

\* Required

1. What is the name of the **statutory safeguarding guidance** for schools that all staff must have read and understood? (1 Point) \*

- Working Together to Safeguard Children
- What to do if you are worried a child is being abused
- The Children's Act
- Keeping Children Safe in Education

# Safeguarding Team



**Mr Liddle**

**Designated Safeguarding  
Lead (DSL)**



**Mrs Constable**

**Deputy Designated  
Safeguarding Lead  
(DLS)**



**Mr Mallam**

**Safeguarding Officer**

**CPOMS  
Recording  
Incidents**

# Safeguarding - Quick Recap - CPOMS



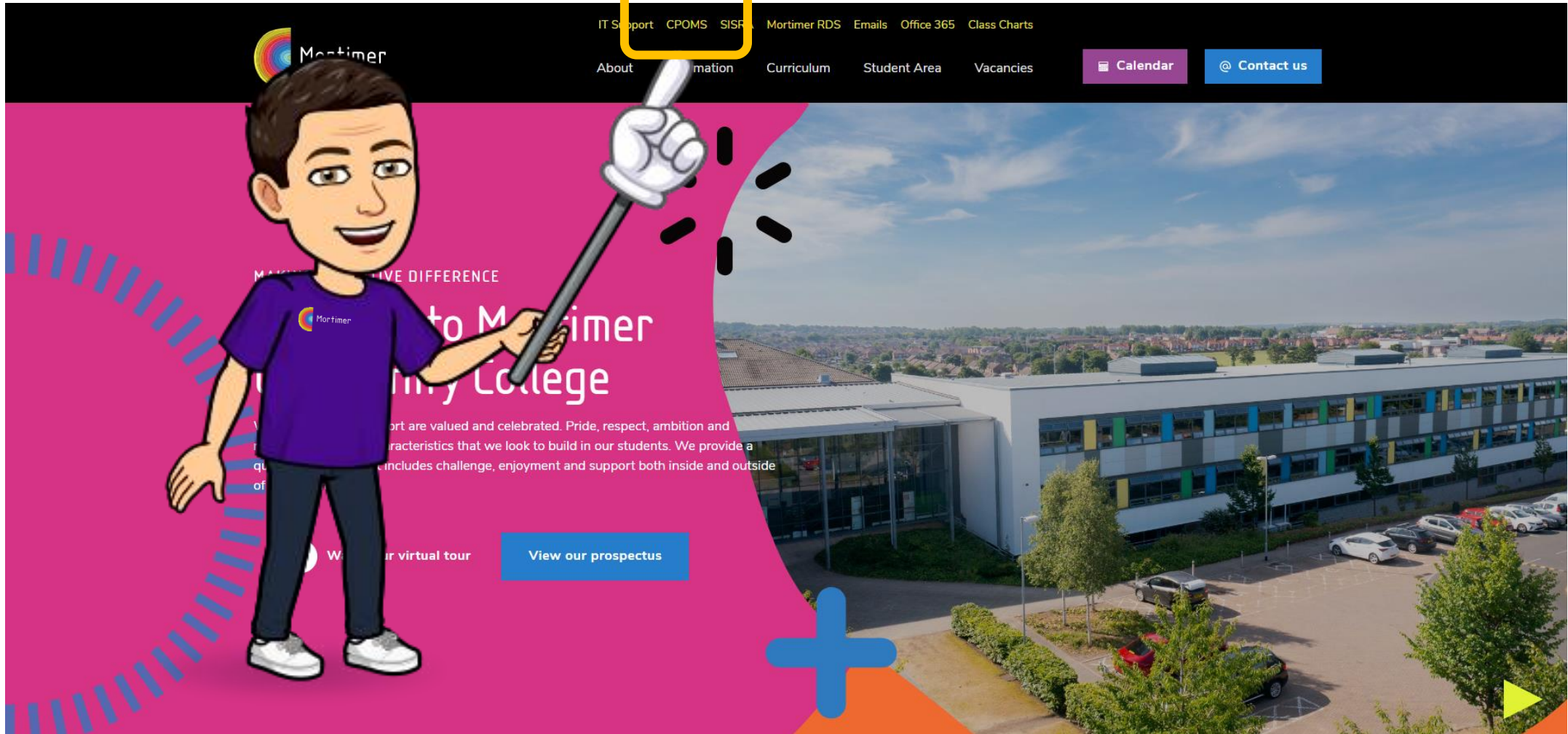
## Recap on Recording Incidents

**CPOMS** – is our online electronic system used in school, by all staff, for recording any safeguarding concerns.



**CPOMS** is accessed via a link on the school website.

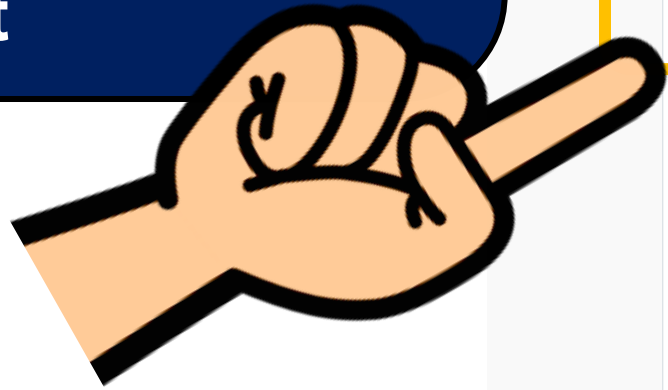
HOW TO LOG ON





To **log in** use your **school email address** for your **username** and the password you set.

**\*New Staff** will receive an email to create an account

A screenshot of the login page for Mortimer Community College. At the top, there is a logo for "Mortimer" with a colorful circular graphic and the CPOMS icon. Below the logo is the text "Mortimer Community College". A yellow box highlights the login form, which includes a message: "You're not signed in, please sign in to continue." followed by "Single Sign-On" with an information icon. The form has two input fields: the first contains the email address "sliddle1@mortimer.school" and the second is a password field with a masked password "....." and an eye icon. Below the fields is a purple "Login" button. Underneath the button are three links: "Forgotten your password or using CPOMS for the first time?", "Can't log in?", and "Got a new device?". At the bottom, a yellow box contains a security warning: "We advise against the use of autofilled passwords on shared computers."



If you have **forgotten your password**, you will need to request a password reset from the login webpage.



Mortimer Community College

You're not signed in, please sign in to continue.

Single Sign-On *i*

sliddle1@mortimer.school

.....



Login

Forgotten your password or using CPOMS for the first time?

Can't log in?

Got a new device?

We advise against the use of autofilled passwords on shared computers.

# HOW TO ADD AN INCIDENT



Select **'Add Incident'** to enter a concern for a student.

The screenshot shows the CPOMS dashboard for Mortimer Community College. At the top, there are navigation links: CPOMS Website, CPOMS User Guide, Contact Support, and CPOMS FAQ. Below these are utility links: REMIND ME, HIDE NAMES, and BLANK SCREEN. A security notice states: "It is your responsibility to logout and protect the security of student information." The main navigation bar includes: Mortimer Community College, Dashboard, Reporting, Planner, Library, Admin, Account Settings, and CPOMS Staff. The "Add Incident" button is highlighted with a yellow box. A cartoon character of a blonde woman in a brown jacket and black skirt is holding a tablet and pointing at the "Add Incident" button. The dashboard content includes a "Quick Student Search" section with a search bar and filters for "Monitored students" and "Include archived students". Below that is a "Filter By Group" section with a "Year Group" dropdown menu showing options 7, 8, 9, and 10. There is also a "Filter By Category" section and a "Recently Viewed" section. The main dashboard area is titled "Dashboard" and contains three sections: "Alert" (showing a message from Steven Liddle about a file in the library), "My Assigned" (stating no open cases are assigned), and "My History" (stating no incidents or actions were logged in the last 7 days). An "Import status: Healthy" indicator is visible in the top right of the dashboard area.



HOW TO ADD AN INCIDENT

← Back

Student

Begin typing a student's name

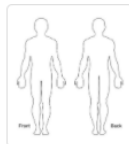
Incident

Add detail of the incident here.

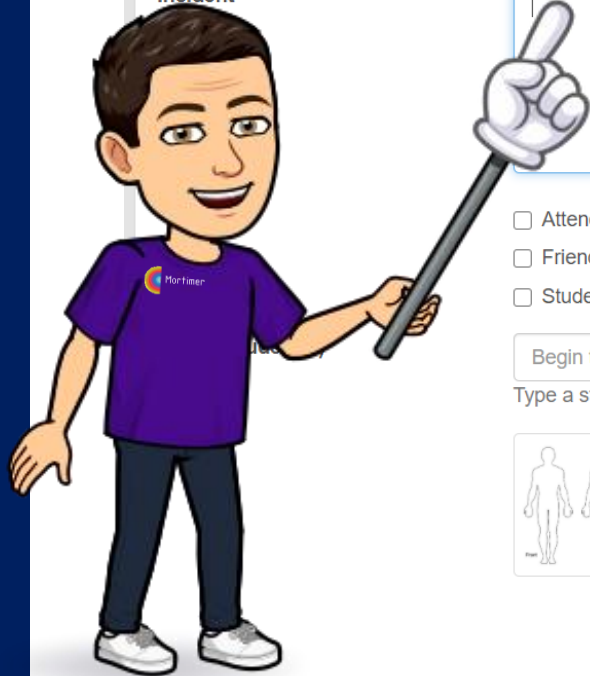
- Attendance
- Bullying / Friendship Related Issues
- Cause for Concern
- Child Protection
- Covid-19 Track and Trace
- Friendship Issues
- Historic Information
- Home Issues
- Medical
- Parental Contact
- Referral Made
- Safeguarding
- Student School Transfer

Begin typing a student's name

Type a student's name to link them to this incident.



WHAT HAPPENED?





If adding other student names to your incident write up, **ONLY USE** their **FORENAME** and **INITIAL** of their **SURNAME**, for example: **John S**



CPOMS Wel  
It is your respo

Mortimer

HIDE NAMES BLANK SCREEN

incident LOGOUT

← Back

Student

Incident

Categories

Attendance  Bullying / Friendship Related Issues  Cause for Concern  Child Protection  Covid-19 Track and Trace  Exclusions  External Agency Contact

Friendship Issues  Historic Information  Home Issues  Medical  Parental Contact  Referral Made  Safeguarding  School Laptop Loan  SEND

Student School Transfer

Begin typing a student's name

Type a student's name to link them to this incident.



# HOW TO ADD AN INCIDENT

CPOMS Website CPOMS User Guide Contact Support CPOMS FAQ REMIND ME HIDE NAMES BLANK SCREEN

It is your responsibility to logout and protect the security of student information.

Mortimer Community College Dashboard Reporting Planner Library Admin Account Settings 1 Add Incident LOGOUT

← Back

Student

Incident

Categories

- Attendance
- Bullying / Friendship Related Issues
- Cause for Concern
- Child Protection
- Covid-19 Track and Trace
- Exclusions
- External Agency Contact
- Friendship Issues
- Historical
- Home Issues
- Medical
- Parental Contact
- Referral Made
- Safeguarding
- School Laptop Loan
- SEND
- Student School Transfer

Linked student(s)

Type a student's name to link this incident.

Maps

A cartoon illustration of a woman with blonde curly hair, wearing a brown jacket and a black skirt, holding a long grey stick. She is pointing the stick towards the "Cause for Concern" and "Safeguarding" checkboxes in the categories list.

**Select the category of your concern and sub-category.**



**IMMEDIATE RISK OF HARM?**

**Please also report the incident verbally to Mrs Constable, Mr Mallam or Mr Liddle or a member of the pastoral team before the end of the school day.**



# STAFF KCSIE QUIZ

**FEEDBACK**

APRIL 2026

# Safeguarding Staff Audit – Feedback

## General KCSIE 2025 Quiz - Wednesday March 4th 2026 (73 Points)

This quiz for staff, is based around Part 1 of Keeping Children Safe in Education (KCSIE, 2025). If there are any questions that you do not understand or any that you get wrong, please read the feedback linked to the question.


1. What is the name of the **statutory safeguarding guidance** for schools that all staff must have read and understood? \* (1 Point)

- Working Together to Safeguard Children
- What to do if you are worried a child is being abused
- The Children's Act
- Keeping Children Safe in Education ✓

2. According to Keeping Children Safe in Education 2025, at what age is a child defined as someone in need of safeguarding protection?  
\* (1 Point)

# Average

# Score

88%  or 64/73

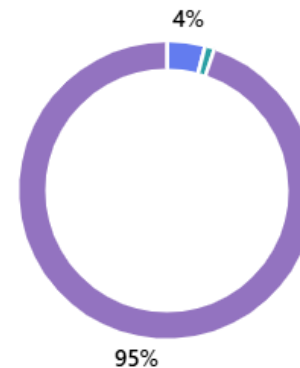
# Total Staff Completing Quiz – 97

# Safeguarding Staff Audit – Misconceptions

1. What is the name of the **statutory safeguarding guidance** for schools that all staff must have read and understood?  
(1 point)

95% of respondents answered this question correctly.

● Working Together to Safeguard Children	4
● What to do if you are worried a child is being abused	0
● The Children's Act	1
● Keeping Children Safe in Education	92 ✓



LAST YEAR

88%

CORRECT

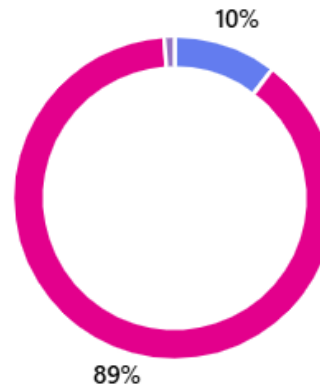
- **EVERYBODY** who **works** with **children** **MUST** follow Keeping Children Safe in Education – **KCSIE 2025**
- **Statutory** guidance for all **schools** and colleges
- Updated generally yearly

# Safeguarding Staff Audit – Misconceptions

2. According to Keeping Children Safe in Education 2025, at what age is a child defined as someone in need of safeguarding protection? (1 point)

89% of respondents answered this question correctly.

● Under 16 years old	10
● Under 18 years old	86 ✓
● Under 21 years old	0
● Under 25 years old	1



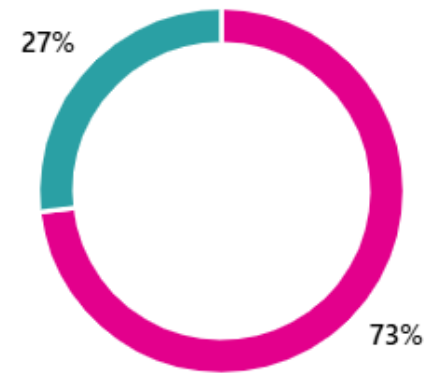
- Safeguarding applies to **ALL** children **under 18**
- This is **not linked** to the **age of consent**
- All staff must follow **KCSIE** for every child, up to their **18th birthday**

# Safeguarding Staff Audit – Misconceptions

9. What does **contextual safeguarding** focus on? (1 point)

73% of respondents answered this question correctly.

- Harm that occurs only within the family home 0
- Risks to children that arise in extra-familial contexts such as peer groups, public spaces and online... 71 ✓
- Safeguarding tailored to a child's culture, age and gender 26



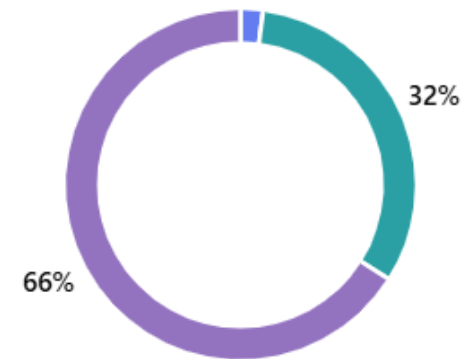
- Contextual safeguarding looks at **where and how harm happens**, not just who a child is
- It focuses on **risks outside the family home**, including peer groups, public spaces and online environments
- This approach recognises that **harm** can be **shaped** by the **environments around a child**

# Safeguarding Staff Audit – Misconceptions

4. Which of the following online risks is newly emphasised in KCSIE 2025? (1 point)

32% of respondents answered this question correctly.

● Cyberbullying	2
● Grooming	0
● Misinformation, disinformation and conspiracy theories	31 ✓
● Generating fake images using AI	64



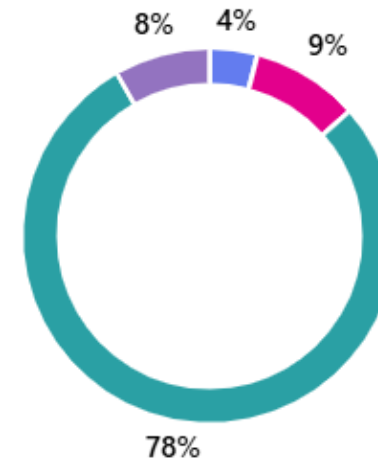
- Many staff selected **AI-generated images**, showing **familiarity** with emerging technology
- However, **KCSIE 2025 newly emphasises** misinformation, disinformation and conspiracy theories
- These can increase **vulnerability** to **harmful beliefs** and **manipulation online**

# Safeguarding Staff Audit – Misconceptions

11. Which type of abuse do teachers have a legal duty to report to the police? (1 point)

78% of respondents answered this question correctly.

● Forced Marriage	4
● Neglect	9
● Female Genital Mutilation	76 ✓
● Grooming	8



LAST YEAR  
**52%**  
CORRECT

**FGM = TEACHER MUST = REPORT TO POLICE**

# FGM Act 2003 = Statutory Duty on Teachers

- Girl **MUST** be **under 18**
- All teachers in England & Wales
- Teachers **MUST personally report** to the police cases where they discover that an act of FGM appears to have been carried out.
- The duty does not apply in relation to **at risk or suspected cases.**

**FGM is a serious criminal offence and a safeguarding issue**

# Safeguarding Staff Audit – Misconceptions

33. You have a visitor who arrives at school but does *not* have a clear enhanced DBS with Children's Barred List check, what should you do? (1 point)

94% of respondents answered this question correctly.

- Allow them to work with pupils as long as they stay in public areas of the school 0
- Let them continue their visit independently as long as they sign in 0
- Ensure they are fully supervised at all times by a member of staff and do not have unsupervised... 91 ✓
- Turn them away immediately and cancel the visit 6



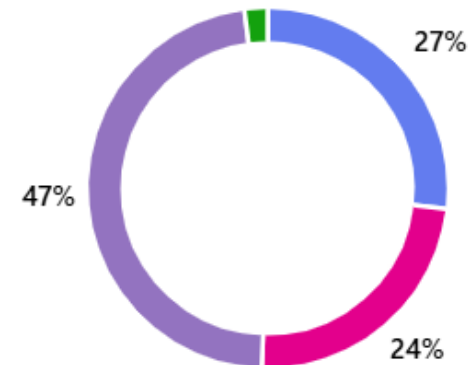
- 🎯 Visitors without a clear enhanced DBS **must never be left unsupervised**
- 🎯 They may remain on site **only if** appropriately **supervised** by **school staff**
- 🎯 This ensures safeguarding without **unnecessary disruption**

# Safeguarding Staff Audit – Misconceptions

23. If you are worried about the Headteacher not taking safeguarding concerns seriously, which **two** of the following should you do? (1 point)

43% of respondents answered this question correctly.

● Report to CEOP.	52
● Call the NSPCC Whistleblowing Advice line.	46 ✓
● Set up a private WhatsApp group and speak to other colleagues about the situation.	0
● Speak to the Chair of Governors.	92 ✓
● Ask your colleague to raise the concern again and see if they get a different response.	4



- **CEOP is a specialist service for online sexual abuse and exploitation**
- **It is not a whistleblowing or escalation route when safeguarding concerns are ignored**
- **Appropriate escalation is to the Chair of Governors or NSPCC Whistleblowing Advice Line**

# Are you worried about online sexual abuse or the way someone has been communicating with you online?

Make a report to one of CEOP's Child Protection Advisors

## Should I make a report to CEOP? →

If you're worried about online abuse or the way someone has been communicating online, let CEOP know.



## What happens when I make a report? →

One of our experienced Child Protection Advisors will be there to make sure you get the help that you need.



## How can CEOP help me? →

Online abuse affects many children and young people every day, CEOP has helped thousands of people in need of support.



[Make a report](#) 

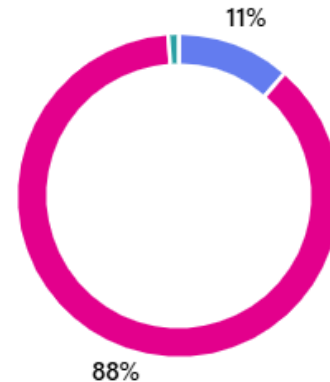
If you have experienced online sexual abuse or you're worried this is happening to someone you know, let us know safely and securely

# Safeguarding Staff Audit – Misconceptions

35. In England and Wales a child under what age cannot consent to sexual activity? (1 point)

88% of respondents answered this question correctly.

● 13 years	11
● 16 years	85 ✓
● 18 years	1



LAST YEAR

81%

CORRECT

- In England and Wales - the **age** of consent is **16**
- A child under the age of **13** can **never consent** to any sexual activity
- Sexual activity involving a **child under 16** is **always** a **safeguarding concern**
- Sexual intercourse without consent is **rape**

# WHAT DOES CONSENT MEAN?

The **Sexual Offences Act 2003** says that someone consents to sexual activity if they:

- agree by choice and
- have both the **freedom** and **capacity** to make that choice **lawfully**.

If someone says 'no' to any kind of sexual activity, they are **not agreeing** to it.

If someone doesn't say 'no' out loud, that doesn't automatically mean that they have agreed to it either.

The age of consent is...

16

# AGE OF CONSENT

- The **age of consent** in England and Wales is **16**.
- This is the **age** when young people of any sex, gender or sexual orientation can **legally consent** to taking part in sexual activity.

The age of consent is...

**16**

# AGE OF CONSENT

This means that **sexual activity** between two or more people is always **unlawful**, if at least **one** of the **people** is **under** the age of **16**.

**Sexual Offences Act 2003.**

The age of consent is...

**16**

# AGE OF CONSENT

## It doesn't matter if:

- All those involved are the same age or very close in age.

## It doesn't matter if:

- Those under the age of 16 have given their consent (in line with the previous definition).

However, **not everyone** who does something unlawful **is charged with a crime** and taken to court (prosecuted). It is up to **prosecutors** to decide whether it is in the '**public interest**' for this to happen – and, when making this decision, they have to take certain **factors** into account.

This does not make the behaviour lawful or remove safeguarding responsibilities.

**The age of consent is...**

**16**

# FACTORS CONSIDERED WHEN DECIDING PROSECUTION

These include:

- How close in age and maturity levels those involved are.
- The relationship of those involved.
- Whether the person under 16 consented.
- Whether the sexual activity was a normal part of the process of becoming an adult.
- Whether the person under 16 was aged 12 or under.

The age of consent is...

16

# Sexual Activity Under 16 – Key Safeguarding Messages

**These include:**

- **Sexual activity under 16 is unlawful.**
- **Decisions about prosecution sit with police and the CPS, not schools.**
- **All sexual activity under 16 is a safeguarding concern, regardless of age difference.**

**The age of consent is...**

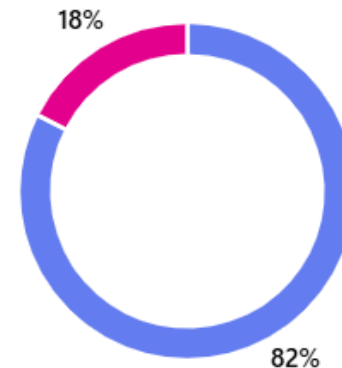
**16**

# Safeguarding Staff Audit – Misconceptions

26. If a 17-year-old is repeatedly threatening and controlling their 16-year-old partner, this would be considered **Domestic Abuse** under the Domestic Abuse Act 2021. True or False? (1 point)

82% of respondents answered this question correctly.

● True 80 ✓  
● False 17



- The Domestic Abuse Act 2021 applies from **age 16**
- Controlling or coercive behaviour therefore meets the definition of **domestic abuse**
- As both young people are under 18, **child protection processes take priority**

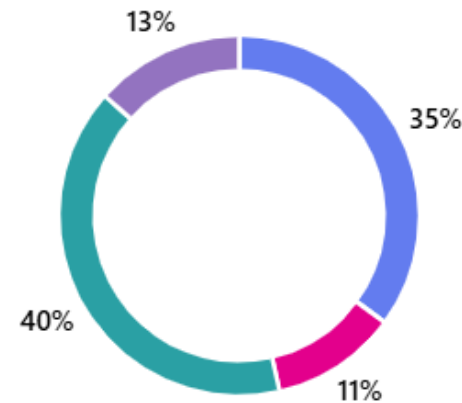
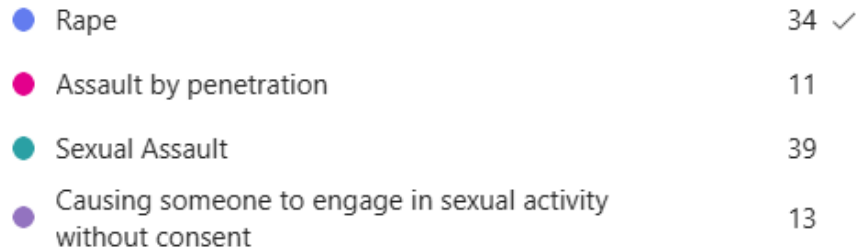
# Safeguarding Staff Audit – Misconceptions

40. What type of sexual offence is the following?

A 16 yr old girl is forced to participate in oral sex.

(1 point)

35% of respondents answered this question correctly.



LAST YEAR  
42%  
CORRECT

**NO CONSENT = RAPE = REPORT TO POLICE**

# Safeguarding Staff Audit – Misconceptions

45. What type of sexual offence is the following?

A 12 year old has sex with a 15 year old boy

(1 point)

69% of respondents answered this question correctly.

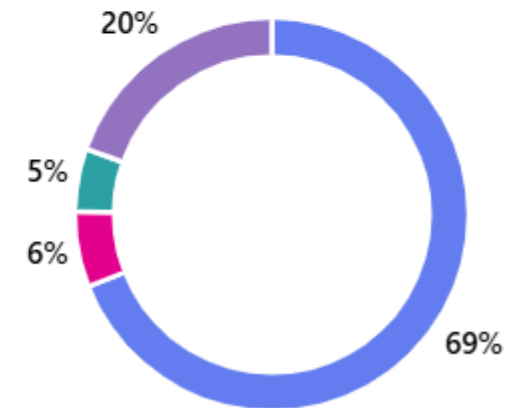
- Rape
- Assault by penetration
- Sexual Assault
- Causing someone to engage in sexual activity without consent

67 ✓

6

5

19



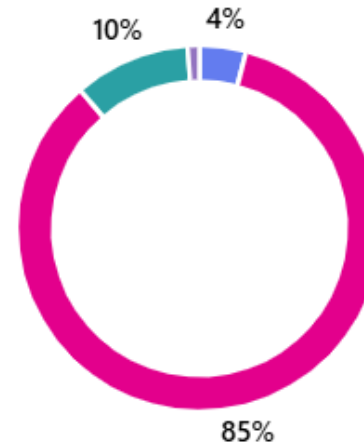
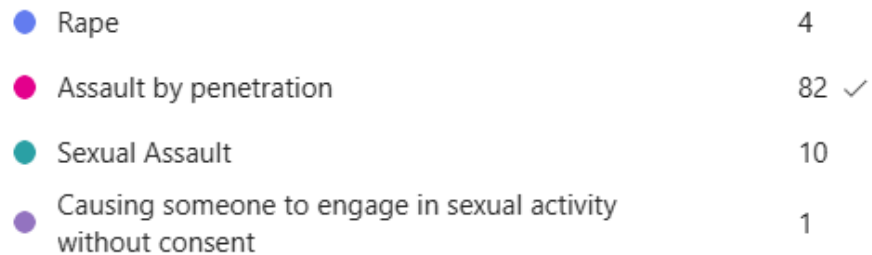
**UNDER 13 = NO LEGAL CONSENT =  
POLICE/SOCIAL CARE**

# Safeguarding Staff Audit – Misconceptions

41. What type of sexual offence is the following?

Without consent, a boy puts his fingers up another boy's bottom  
(1 point)

85% of respondents answered this question correctly.



LAST YEAR  
**79%**  
CORRECT

**ASSAULT BY PENETRATION = REPORT TO POLICE**

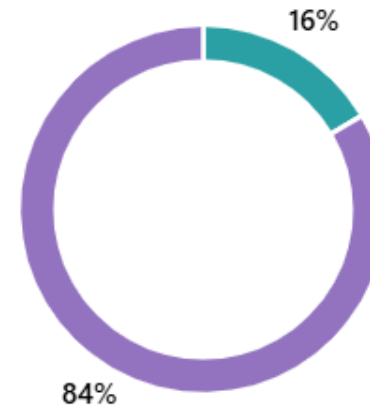
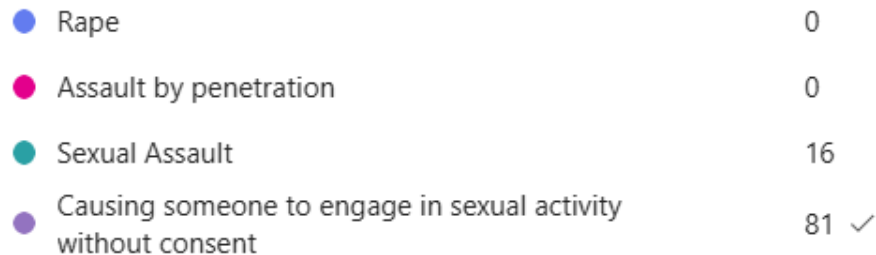
# Safeguarding Staff Audit – Misconceptions

42. What type of sexual offence is the following?

A boy is coerced to take a naked photo of himself

(1 point)

84% of respondents answered this question correctly.



LAST YEAR

81%

CORRECT

**CHILD SEXUAL EXPLOITATION = POLICE / SOCIAL CARE**

# SEXUAL VIOLENCE – Sexual Offences Act 2003

## RAPE

Rape involves the penetration of the vagina, anus or mouth by a penis.



## ASSAULT BY PENETRATION

Penetration of the vagina or anus (**not mouth**) with any part of the body (e.g. finger) or an object (e.g. bottle).



## SEXUAL ASSUALT

Touching another person with any part of the body, or with anything else. Touching can be through clothing.



Result in a **REPORT** to **POLICE** and/or **SOCIAL CARE**

**NOTE:** Indecent assault offences were re-classified under the Sexual Offences Act 2003 and it is no longer used as a legal term.

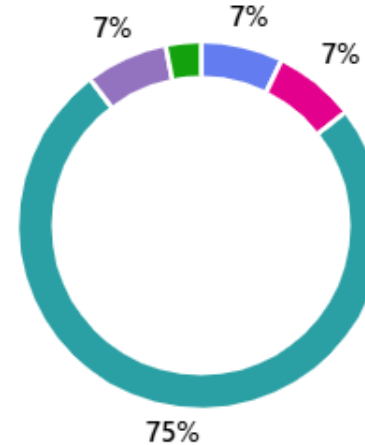
# Safeguarding Staff Audit – Misconceptions

36.

Which 1 of the following is NOT true about radicalisation? (1 point)

75% of respondents answered this question correctly.

- Anyone could be a victim 7
- It is more likely to happen online 7
- Is usually linked to Islamic extremism 73 ✓
- A victim could change their physical appearance as a result 7
- Usually occurs over a period of time 3



LAST YEAR  
**79%**  
CORRECT

**RADICALISATION = SAFEGUARDING CONCERN = PREVENT**

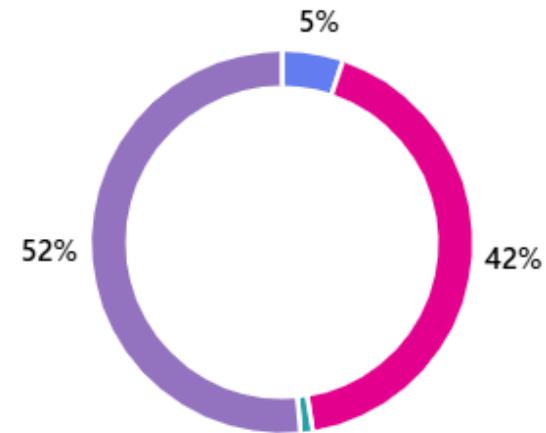
# Safeguarding Staff Audit – Misconceptions

52. How is the local terrorism risk level in South Tyneside currently assessed? (1 point)

[M](#)

42% of respondents answered this question correctly.

- High risk, with frequent intelligence indicating imminent threats 5
- Low to medium risk, with no specific intelligence of active extremist activity in the borough 41 ✓
- Critical risk, with several recent attacks in the area 1
- Moderate risk, due to a major rise in organised extremist groups in South Tyneside 50



- Many staff **over-estimated** the local risk level
- **Local Prevent** risk is **based on intelligence**, not national threat levels
- South Tyneside is currently assessed as **low to medium risk**

# SOUTH TYNESIDE **PREVENT** RISK ASSESSMENT

- South Tyneside threat level: **Low/medium risk**
- Primary UK threat comes from **Islamist terrorism**
- South Tyneside Council Community Safety Team have **no specific information** to suggest Islamist terrorism/ideology is prevalent locally
- **Extreme Right-Wing** terrorism continues to be a key threat in the wider Northumbria area
- Majority of **Prevent** referrals in **South Tyneside** relate to **young males** and **online extremism** (2025 saw a 24% increase in Prevent referrals)

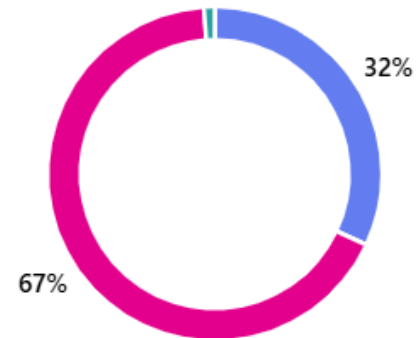
**CURRENT UK THREAT LEVEL: SUBSTANTIAL**

# Safeguarding Staff Audit – Misconceptions

50. A student has had a Prevent referral submitted by the DSL. As a result of the Prevent referral the student and their family were invited to access which Government programme in order to receive voluntary, confidential support that focuses on providing support at an early stage to people who are identified as being susceptible to being drawn into terrorism. (1 point)

67% of respondents answered this question correctly.

● Educate Against Hate	31
● Channel	65 ✓
● NSPCC	1



LAST YEAR

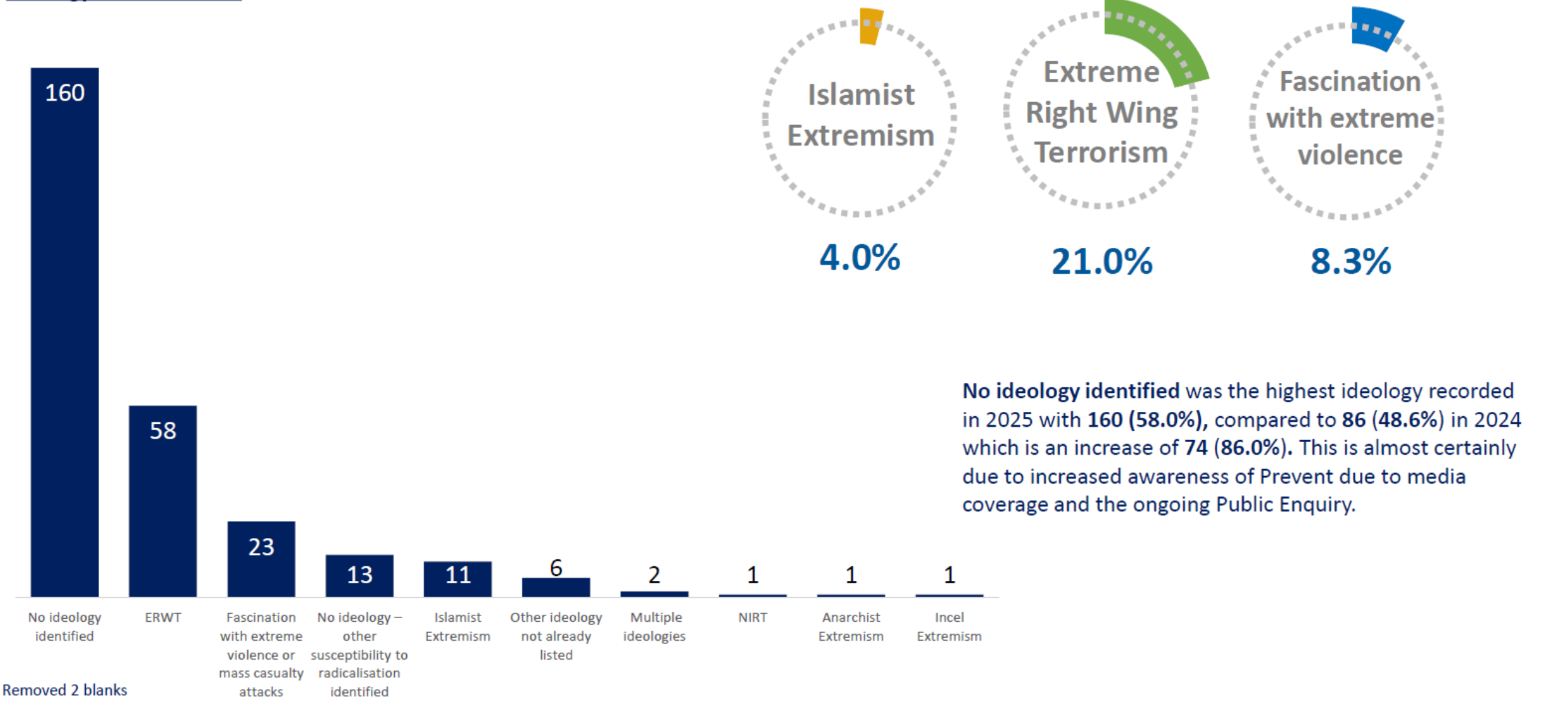
63%

CORRECT

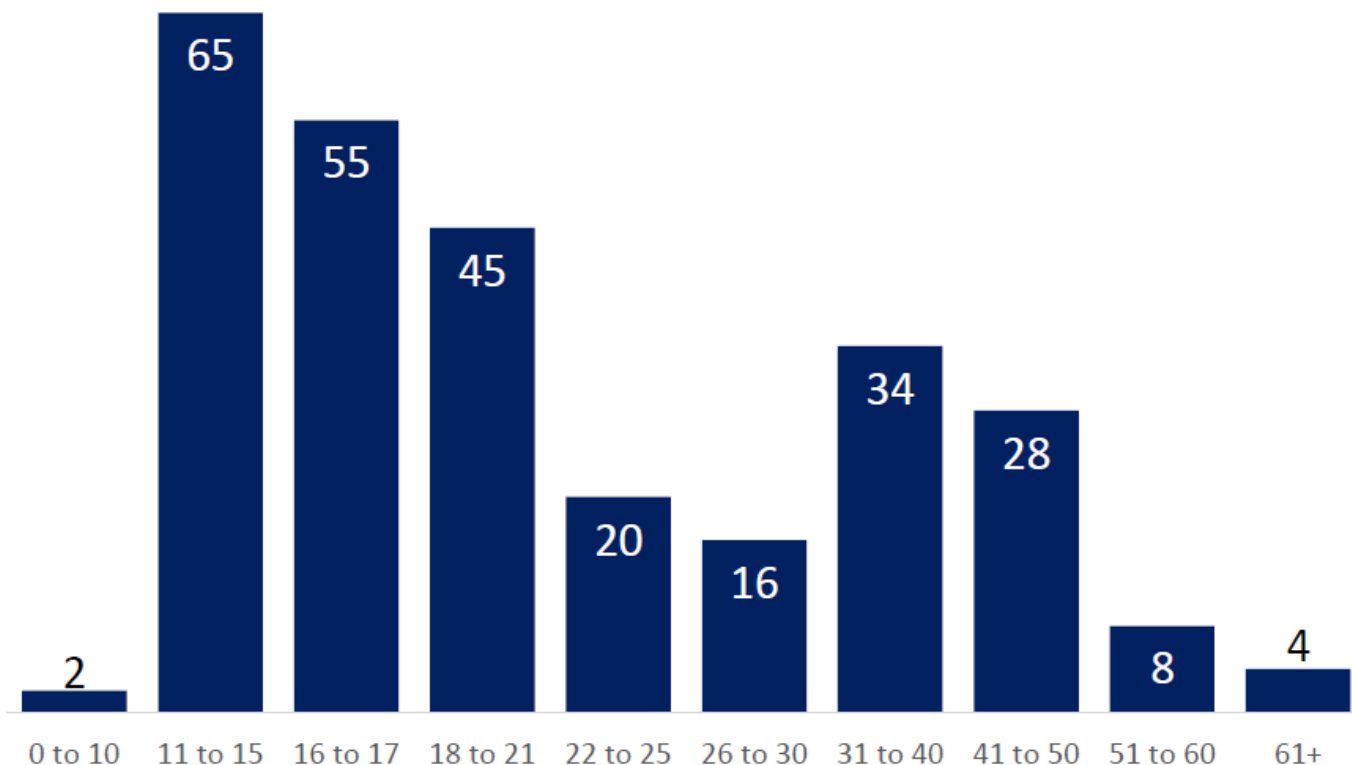
🎯 PREVENT CONCERN → CHANNEL PANEL MEETING → CHANNEL PROGRAM OFFERED (**VOLUNTARY**)

🎯 POLICE ACTION MAY BE TAKEN = COUNTER TERRORISM ACT

## Ideology – Northumbria



## Age – Northumbria



The 11-15 age group received the most referrals in 2025 with 65 (23.5%); this is an increase of 44 (209.5%) from 2024.

Last year the 18-21 age group received the most referrals (45; 25.4%), this was the third largest this year (45; 16.2%), though the numbers are identical.

Under 18s made up 44.0% (122) of referrals in 2025, compared to 31.1% (55) in 2024; an increase of 67 (121.8%).

Removed 1 blank

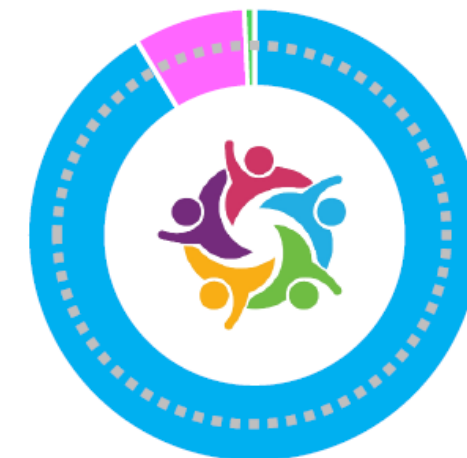
## Under 10 years

0.7%



There were 2 referrals (0.7%) for the 0-10 age group in 2025; which is almost identical to 2024 with 1 (0.4%).

## Gender\* - Northumbria



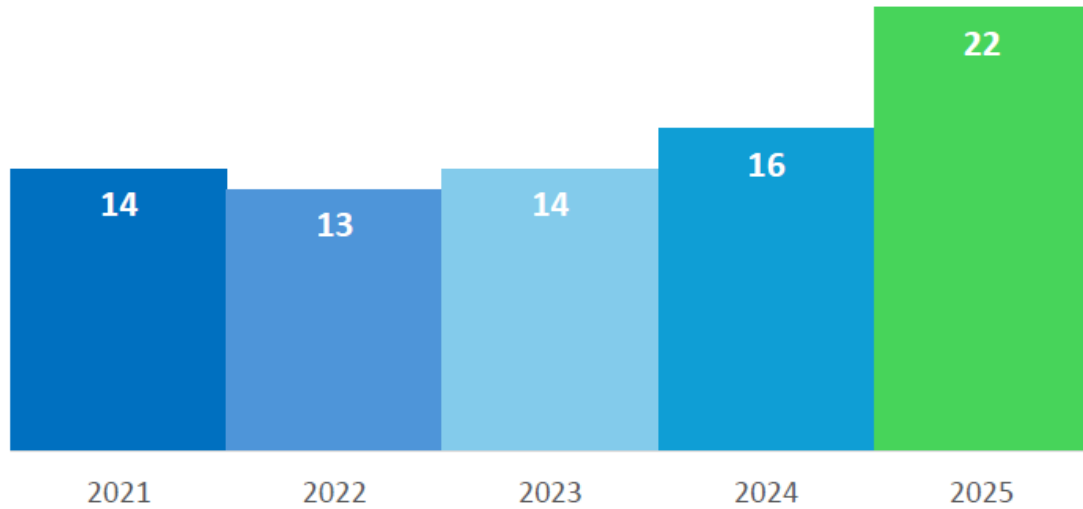
■ Male ■ Female ■ Other

**Male- 91.3%**  
**Female- 7.9%**  
**Other- 0.7%**

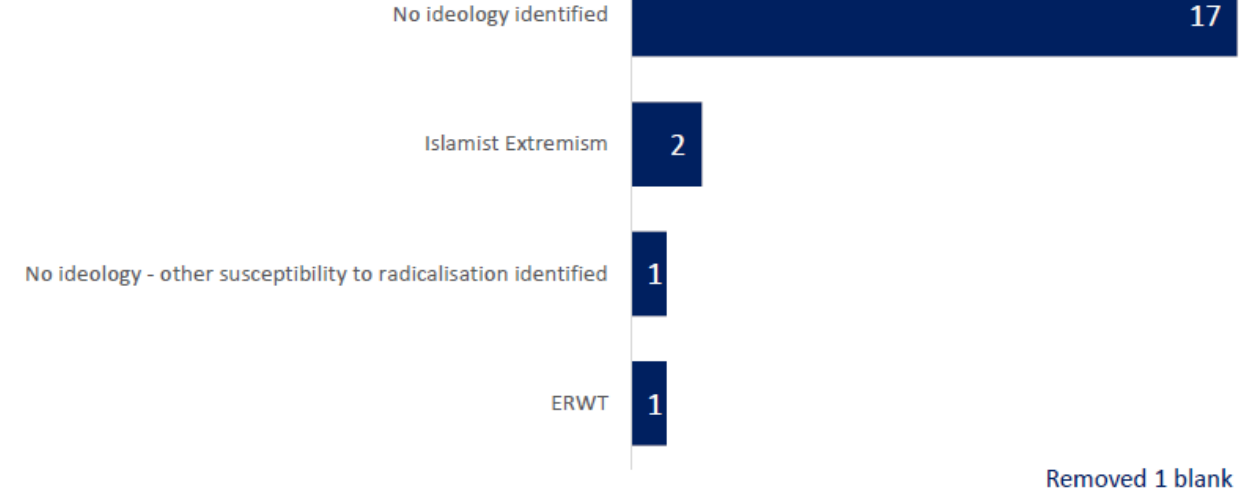
Removed 1 blank

\*In this report, we refer to gender rather than sex of people. 'Sex' can be considered to refer to whether someone is male or female based on their physiology, with 'gender' representing a social construct or sense of self that takes a wider range of forms. However, it is likely that recording includes a mixture of physiological and personal identity. Those recorded on PCMT as Intersex or Transgender are grouped under Other as per Home Office guidance.

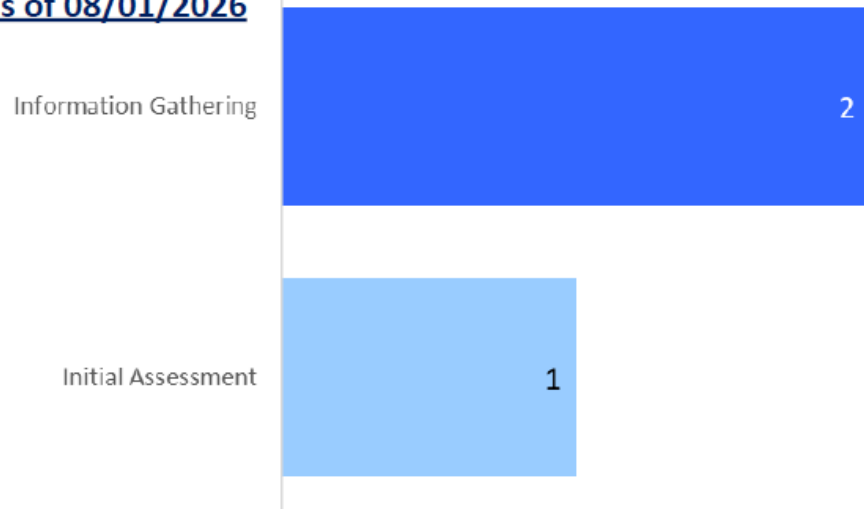
## Number of Referrals



## Ideology



## Live Status as of 08/01/2026



## Closed cases received in 2025

- **19 (100.0%)** cases closed Pre Section 36 decision. **9 of these (47.4%)** closed in Initial Assessment which meant CT Policing had no suspicions that the individual was vulnerable to being drawn into terrorism. **10 of these (52.6%)** closed in Information Gathering meaning CT Policing had reasonable suspicion to suggest the individual was vulnerable to being drawn into terrorism so the legal gateway to Information Gathering was opened.
- No cases that came in were closed as a managed case.

# Safeguarding Staff Audit – Misconceptions

38. A child has the right to request and access the school records kept about them, including safeguarding records. True or False? (1 point)

51% of respondents answered this question correctly.

● True 49 ✓  
● False 48



LAST YEAR  
54%  
CORRECT

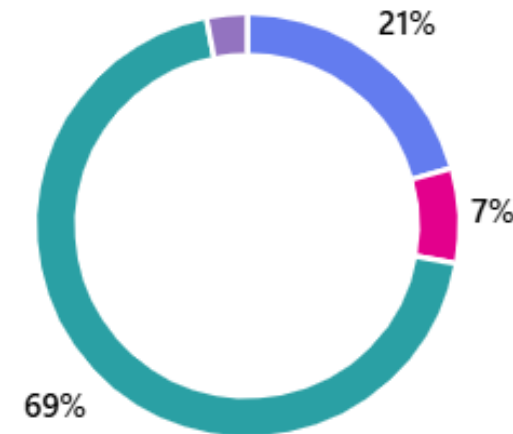
**GDPR = ANY AGE** CAN REQUEST IN ENGLAND  
MUST BE **GILLICK** COMPETENT

# Safeguarding Staff Audit – Misconceptions

54. What is the most common type of cyber attack affecting schools in 2025? (1 point)

69% of respondents answered this question correctly.

● Ransomware	20
● Malware infections	7
● Phishing	67 ✓
● Denial of Service attacks	3

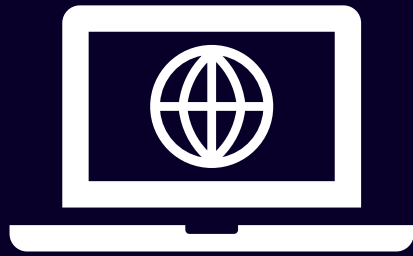


- Phishing is the most common cyber threat affecting schools
- It relies on deception rather than technical attack
- Filtering and monitoring help reduce exposure, but staff awareness remains critical

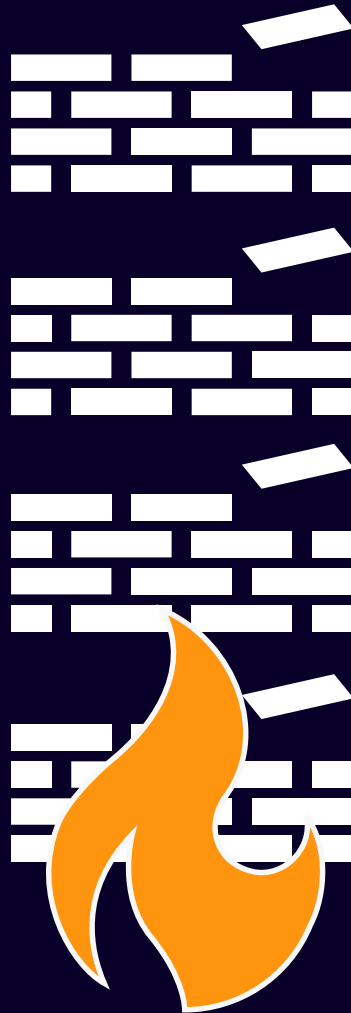
# FILTERING & MONITORING

Protects the network from external threats

Restricts access to specific websites



Smoothwall



Monitors all user activity



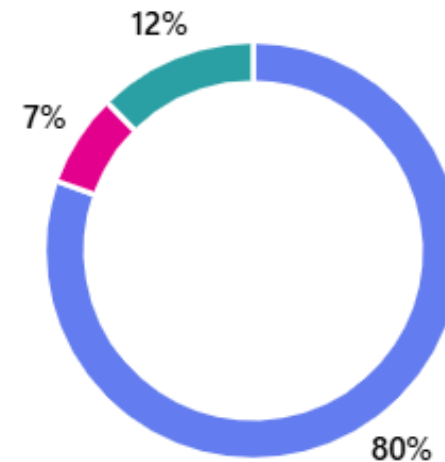
# Safeguarding Staff Audit – Misconceptions

29.

You observe a teacher repeatedly using their personal phone to send messages during lesson time, which disrupts teaching. How should this be classified? (1 point)

80% of respondents answered this question correctly.

● Low level concern	78 ✓
● Allegation	7
● Neither of the above	12



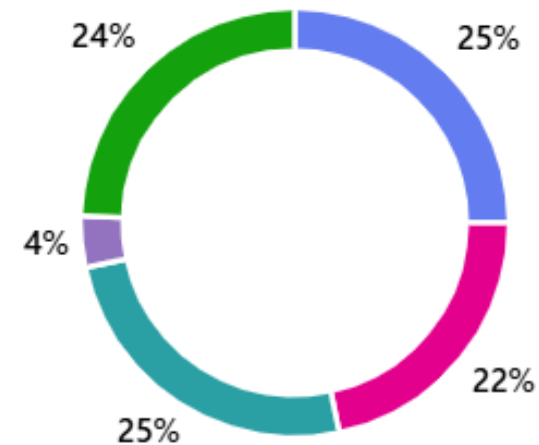
 A low-level concern is one that does not reach the threshold for reporting to the LADO

# Safeguarding Staff Audit – Misconceptions

19. Low level concerns apply to the conduct of (choose 4):  
(4 points)

85% of respondents answered this question correctly.

● Teachers	97 ✓
● Contractors	84 ✓
● Supply Staff	97 ✓
● Children	15
● Volunteers	95 ✓



 **Low-level concerns apply to staff / adult behaviour**

# LOW LEVEL CONCERN EXAMPLES...

- Being **over friendly** with children.
- Having favourites.
- Taking photographs of children on **their mobile** phone.
- Engaging with a child on a **one-to-one** basis in a secluded area or behind a closed door.
- Using **inappropriate** sexualised, intimidating or offensive language.

REPORTED TO DSL or HEAD TEACHER

# ALLEGATIONS

**Anyone** working in the school or a college that provides **education** for persons **under 18** years of age, including supply teachers, volunteers and contractors has:

- behaved in a way that has **harmed a child**, or may have harmed a child and/or
- possibly committed a **criminal offence** against or related to a child, and/or
- behaved towards a child or children in a way that indicates he or she may pose a **risk of harm to children**, and/or
- behaved or may have behaved in a way that indicates they **may not be suitable** to work with children.

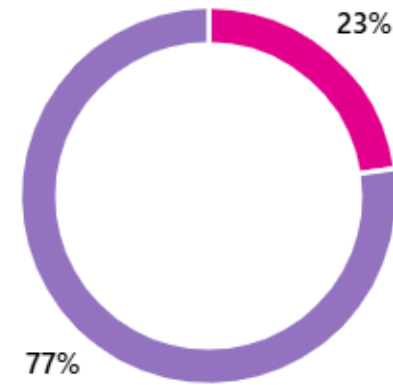
**APPLY TO ANYBODY WORKING IN SCHOOL**

# Safeguarding Staff Audit – Misconceptions

16. If you have an allegation about the behaviour of a teacher, who should you report this to? Choose 1 (1 point)

77% of respondents answered this question correctly.

● Deputy Head Teacher	0
● DSL	22
● Chair of governors	0
● Head Teacher	75 ✓



LAST YEAR  
**75%**  
CORRECT

- Allegations about a teacher's behaviour **must be reported** to the **Head Teacher**
- The Head Teacher acts as the **case manager** for staff allegations
- This is different from **general safeguarding concerns**, which are reported to the DSL

# Safeguarding Staff Audit – Misconceptions

17. If you have an allegation about the behaviour of the Head Teacher, who should you report your concerns to? (1 point)

85% of respondents answered this question correctly.

● Deputy Head Teacher	1
● DSL (S.Liddle)	8
● Chair of Governors (Steve Coldwell)	82 ✓
● The Local Authority Children's Service Team	6



LAST YEAR  
**81%**  
CORRECT

 **OFSTED INSPECTOR ASKED THIS QUESTION TO STAFF**

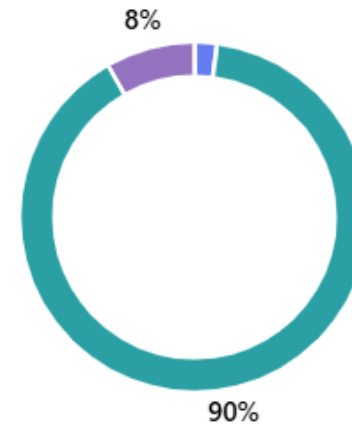


# Safeguarding Staff Audit – Misconceptions

12. According to Keeping Children Safe in Education 2025, what is the primary role of the Local Authority Designated Officer (LADO)? (1 point)

90% of respondents answered this question correctly.

- To conduct criminal investigations into allegations made against children in care. 2
- To provide therapeutic support to children who have disclosed abuse. 0
- To manage and oversee allegations made against staff and volunteers who work with children. 87 ✓
- To deliver safeguarding training to school staff and governors. 8



- Some staff believed the LADO's role is to **deliver safeguarding training**
- The LADO **does not train** staff or governors
- Their role is to **manage and oversee allegations** against adults who work with children

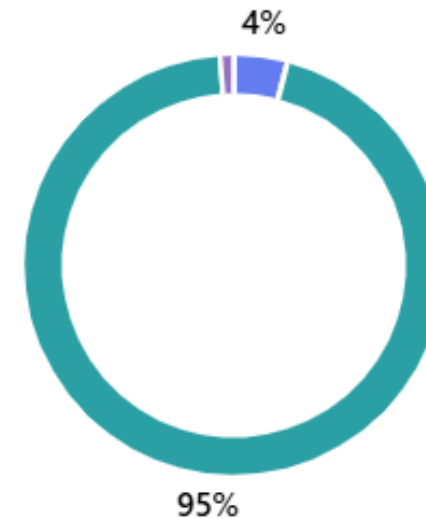


# Safeguarding Staff Audit – Misconceptions

13. Who is the current Local Authority Designated Officer (LADO) for South Tyneside? (1 point)

95% of respondents answered this question correctly.

● Simon Brown	4
● Enid Fairbrother	0
● Angela Nolan	92 ✓
● Stuart Easingwood	1



 **OFSTED INSPECTOR ASKED THIS QUESTION TO STAFF**



# SAFEGUARDING PROCEDURES FOR ALL ADULTS WORKING IN THE SCHOOL



Mortimer

## CONCERNED ABOUT AN ADULT?

- Report to the Head Teacher
- If the concern is about the Head Teacher:  
Report to the chair of governors: Mr Stephen Coldwell  
Email: [scoldwell@mortimer.school](mailto:scoldwell@mortimer.school)

## IF YOU HAVE TO BYPASS THE DSL OR THE HEAD TEACHER

- Report to the Local Authority Designated Officer (LADO)  
LADO: Angela Nolan - 0191 424 4701 or 07920817896  
Email: [lado@southtyneside.gov.uk](mailto:lado@southtyneside.gov.uk) or [angela.nolan@southtyneside.gov.uk](mailto:angela.nolan@southtyneside.gov.uk)

SAFEGUARDING

AT MORTIMER IS

EVERYONE'S

RESPONSIBILITY

# Safeguarding Staff Audit – Misconceptions

49. Which of the following are recognised as significant safeguarding concerns in affecting children and young people in South Tyneside? (1 point)

95% of respondents answered this question correctly.

- Drug and alcohol misuse. 0
- Domestic abuse and teenage relationship violence. 2
- Poverty and its impact on children's well-being. 1
- Mental health issues, including anxiety and depression. 2
- All of the above. 92 ✓

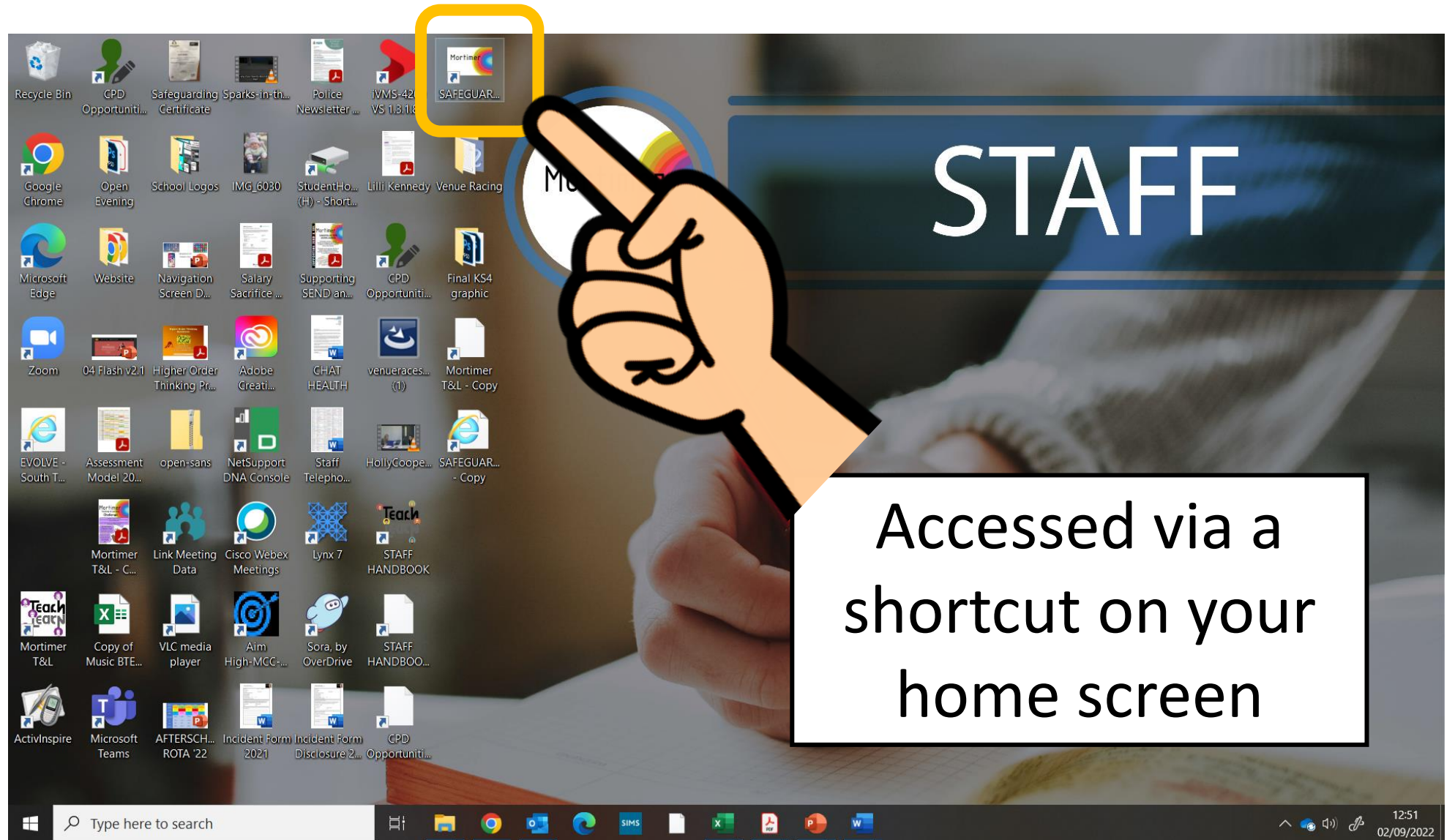


LAST YEAR  
91%  
CORRECT

 **OFSTED INSPECTOR ASKED THIS QUESTION TO STAFF**



# STAFF SAFEGUARDING WEBPAGE



The image shows a Windows desktop environment. A hand with a black outline is pointing towards a desktop shortcut icon labeled 'Mortimer SAFEGUAR...'. The icon is highlighted with a yellow square. The desktop background features a large blue banner with the word 'STAFF' in white. A white text box in the bottom right corner contains the text: 'Accessed via a shortcut on your home screen'. The taskbar at the bottom shows various application icons and the system tray with the time '12:51' and date '02/09/2022'.

STAFF

Accessed via a shortcut on your home screen

Type here to search

12:51  
02/09/2022

# STAFF SAFEGUARDING WEBPAGE



The screenshot shows the Mortimer Safeguarding Staff Hub webpage. At the top, there is a navigation bar with the Mortimer logo on the left and links for IT Support, CPOMS, SISRA, Mortimer RDS, Emails, Office 365, Class Charts, About, Information, Curriculum, Student Area, Vacancies, Calendar, and Contact us. Below the navigation bar is a blue header with the text "Safeguarding Staff Hub". The main content area is divided into two columns. The left column is titled "Staff - Key Documents" and lists "STATUTORY POLICIES - All staff MUST read these policies" followed by a list of documents: Staff Code of Conduct - Sept 2023, Low Level Concerns Policy, Child Protection Policy, Child On Child Abuse Policy, KCSIE Part 1 - Sept 2023, and KCSIE 2023 - Full Document (not compulsory to read). Below this is a section titled "Searching Procedures and Form" with a link for "DfE Searching Screening & Confiscation Guidance (July 2022)". The right column is titled "Golden Rules" and lists several rules: "Yes, it could happen here!", "Never pass things off as 'banter' or part of 'growing up'.", "Challenge and report inappropriate behaviour.", "Little things matter - part of bigger picture.", "Always ensure child's wellbeing.", "Record on CPOMS - carefully and fully.", "Act quickly - Pass to DSL or Deputy DSL - straight away.", and "Follow up afterwards". Below this is a section titled "When To Call The Police Guidance" with a link for "When To Call The Police".

<http://mortimercommunitycollege.co.uk/safeguarding-staff-hub/>

A digital register has been emailed to you to complete.



## Safeguarding Training Register - Misconceptions Feedback - Wednesday 22nd April 2026

Please complete the form below as proof of your attendance.

Hi, Mr. When you submit this form, the owner will see your name and email address.

\* Required

1. Please enter your surname: \*

Enter your answer

2. Please enter your forename: \*



**Safeguarding and  
Child Protection is  
EVERYONE'S  
responsibility.**

