

PERSON SPECIFICATION

POST TITLE: Learning Support Assistant

GRADE: Band 4 SCP 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	5 A*-C GCSE qualifications (or equivalent) including English and maths	- Advanced level qualifications (or equivalent) - HLTA qualification	- Application form - Certificates
Work Experience	- Experience of employment or voluntary work relevant to the education and inclusion of young people - Experience working as part of a team - Knowledge and experience of working with students with ASD	- Formal employment in education/ youth work - Experience of working within both a primary and secondary school setting	- Application form - Interview - References
Knowledge/ Skills/ Aptitudes	- Excellent interpersonal skills - Good communication involving oral, written and IT skills - Ability to self motivate - Knowledge of issues relating to raising achievement - Understanding of codes of practice and recent relevant education policies	Skill in liaising with teaching staff	- Application form - Interview - References
Disposition	- Self-confident - Able to use initiative and be pro-active in the classroom and around school - Able to work as part of a team - Committed to the principles of equality and diversity - Able to remain calm and work in busy environments and to short deadlines - Patient and assertive - Committed to the support and development of young people - Willingness to participate in CPD and personal training.	- Good sense of humour and common sense - Committed to further professional development	- Interview - References
Circumstances	- Able to be flexible in working patterns - Enhanced clearance from the Disclosure and Barring Service		- Application form - Interview - References - DBS check

